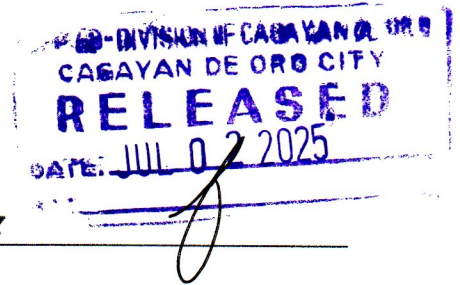




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent



02 July 2025

DIVISION MEMORANDUM

No. 528 s.2025

COMPARATIVE ASSESSMENT RESULTS (CAR)
FOR SCHOOL ADMINISTRATOR POSITIONS

TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
All Curriculum Implementation Division Personnel
All School Governance and Operations Division Personnel
All Office of the Schools Division Superintendent Personnel
All Elementary and Secondary Public School Heads and Principals
This Division

1. This Office hereby releases the Comparative Assessment Results (CAR) for School Administrator positions in this Division, conducted on June 19 and 20, 2025.
2. Enclosed in this Memorandum are the following:
 - a) CAR - Assistant School Principal II
 - b) CAR - Head Teacher I (Elementary)
 - c) CAR - Head Teacher I (Secondary)
 - d) CAR - Head Teacher II (Elementary)
 - e) CAR - Head Teacher III (Elementary)
 - f) CAR - Head Teacher III (Secondary)
 - g) CAR - School Principal I (Elementary)
 - h) CAR - School Principal I (Secondary)
 - i) CAR - School Principal II (Elementary)
 - j) CAR - School Principal II (Secondary)
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 1



Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

EVALUATION

POSITIONS

RECRUITMENT

SELECTION

DM-042-OSDS-PERSONNEL-CAA / comparative assessment results (car) for school administrator positions
July 02, 2025

COMPARATIVE ASSESSMENT RESULTS (CAR) FOR SCHOOL ADMINISTRATOR POSITIONS
JULY 02, 2025

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: ASSISTANT SCHOOL PRINCIPAL II (SECONDARY)

Plantilla Item Number:

- 1) OSEC-DECSB-ASP2-660021-2016
- 2) OSEC-DECSB-ASP2-660022-2016

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 19 June 2025

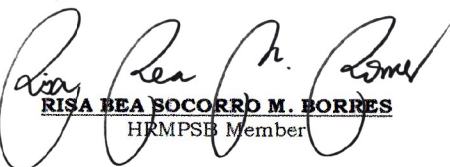
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		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-ASP2-006	10	10	10	24.000	2	10	10	12.73	88.73	
2	CDO2025-ASP2-009	10	10	10	19.900	6	10	10	12.78	88.68	
3	CDO2025-ASP2-008	10	10	10	24.000	4	5	7	10.74	80.74	
4	CDO2025-ASP2-004	10	10	10	23.850	5	0	5	12.29	76.14	

*** NOTHING FOLLOWS ***

Prepared by the HRMPSB

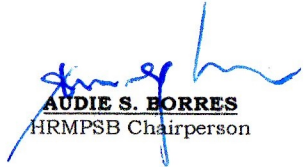
(All members should affix signature)


ROSALIO R. VITORILLO
 HRMPSB Member


RISA BEA SOCORRO M. BORRES
 HRMPSB Member


ANGELA VINCENT T. CORRALES
 HRMPSB Member


ELIZER O. TERUEL
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER I (ELEMENTARY)

Plantilla Item Number:

- 1) **OSEC-DECSB-HTEACH1-660035-2008**
- 2) **OSEC-DECSB-HTEACH1-660027-2016**

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 20 June 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-HTEACH1-019	10	10	0	24.200	9	10	10	14.43	87.63	
2	CDO2025-HTEACH1-003	10	10	2	24.300	6	10	10	14.23	86.53	
3	CDO2025-HTEACH1-025	10	10	2	23.450	8	10	10	12.55	86.00	
4	CDO2025-HTEACH1-018	10	10	0	22.800	2	10	10	14.68	79.48	
5	CDO2025-HTEACH1-006	10	10	0	22.745	1	10	10	13.53	77.28	
6	CDO2025-HTEACH1-007	10	10	2	23.950	5	5	5	13.68	74.63	
7	CDO2025-HTEACH1-028	10	8	2	23.650	0	5	5	13.13	66.78	
8	CDO2025-HTEACH1-023	2	10	2	23.800	2	0	10	12.68	62.48	
9	CDO2025-HTEACH1-031	0	10	0	23.775	0	0	0	13.85	47.63	
10	CDO2025-HTEACH1-030	10	8	0	24.705	0	0	0	N/A	42.71	NO SHOW DURING BEI/WE
11	CDO2025-HTEACH1-021	10	2	0	24.300	0	0	0	N/A	36.30	NO SHOW DURING BEI/WE
*** NOTHING FOLLOWS ***											

Prepared by the HRMPBSB

(All members should affix signature)

(Inhibition by consanguinity)

ROSALIO R. VITORILLO
HRMPBSB Member

RISA BEA SOCORRO M. BORRES
HRMPBSB Member

ANGELA VINCENT T. CORRALES
HRMPBSB Member

CELSO L. PAGULON
HRMPBSB Member

AUDIE S. BORRES
HRMPBSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER I (SECONDARY)

Plantilla Item Number:

- 1) OSEC-DECSB-HTEACH1-660031-2016
- 2) OSEC-DECSB-HTEACH1-660046-2002
- 3) OSEC-DECSB-HTEACH1-660012-2010
- 4) OSEC-DECSB-HTEACH1-660030-2016

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 20 June 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-HTEACH1-003	10	10	2	24.300	6	10	10	14.23	86.53	
2	CDO2025-HTEACH1-025	10	10	2	23.450	8	10	10	12.55	86.00	
3	CDO2025-HTEACH1-015	10	10	0	23.970	5	10	7	12.88	78.85	
4	CDO2025-HTEACH1-014	10	10	10	24.665	0	5	5	11.43	76.10	
6	CDO2025-HTEACH1-007	10	10	2	23.950	5	5	5	13.68	74.63	
5	CDO2025-HTEACH1-020	10	8	0	24.825	3	10	7	11.58	74.41	
7	CDO2025-HTEACH1-022	10	10	0	24.825	8	0	7	12.70	72.53	
8	CDO2025-HTEACH1-017	10	10	10	24.667	1	0	0	12.10	67.77	
9	CDO2025-HTEACH1-028	10	8	2	23.650	0	5	5	13.13	66.78	
10	CDO2025-HTEACH1-023	2	10	2	23.800	2	0	10	12.68	62.48	
11	CDO2025-HTEACH1-026	10	10	0	24.650	4	0	0	11.48	60.13	
12	CDO2025-HTEACH1-024	10	2	0	23.695	2	7	0	10.83	55.53	
13	CDO2025-HTEACH1-029	10	6	0	22.900	0	0	0	11.68	50.58	

Prepared by the HRMPSB
(All members should affix signature)

RISA BEA SOCORRO M. BORRES
HRMPSE Member

ELIZER O. TERUEL
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER II (ELEMENTARY)

Plantilla Item Number:

1) **OSEC-DECSB-HTEACH2-660146-1998**

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 20 June 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-HTEACH2-011	10	10	0	24.200	9	10	10	14.43	87.63	
2	CDO2025-HTEACH2-001	10	10	2	24.300	6	10	10	14.23	86.53	
3	CDO2025-HTEACH2-009	10	10	2	23.450	8	10	10	12.55	86.00	
4	CDO2025-HTEACH2-004	10	10	0	22.800	2	10	10	14.68	79.48	
5	CDO2025-HTEACH2-007	10	10	0	22.600	0	10	10	14.73	77.33	
6	CDO2025-HTEACH2-002	10	10	0	22.745	1	10	10	13.53	77.28	
7	CDO2025-HTEACH2-003	10	10	2	23.950	5	5	5	13.68	74.63	
8	CDO2025-HTEACH2-005	10	10	10	24.667	1	0	0	12.10	67.77	
9	CDO2025-HTEACH2-008	10	8	2	23.650	0	5	5	13.13	66.78	
10	CDO2025-HTEACH2-006	2	10	2	23.800	2	0	10	12.68	62.48	
11	CDO2025-HTEACH2-010	10	6	0	24.650	6	0	0	14.03	60.68	

*** NOTHING FOLLOWS ***

Prepared by the HRMPSB
(All members should affix signature)

(Inhibition by consanguinity)

ROSALIO R. VITORILLO
HRMPSB Member

RISA BEA SOCORRO M. BORRES
HRMPSB Member

ANGELA VINCENT T. CORRALES
HRMPSB Member

CELSO A. PAGULON
HRMPSB Member

AUDIE S. BORRES
HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER III (ELEMENTARY)

Plantilla Item Number:
OSCE-DECSB-HTEACH3-660482-1998

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

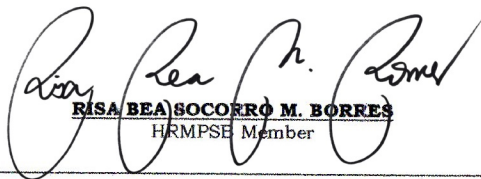
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		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
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2	CDO2025-HTEACH3-001	10	10	0	24.300	6	10	10	14.23	84.53	
3	CDO2025-HTEACH3-021	10	10	0	23.450	8	10	10	12.55	84.00	
4	CDO2025-HTEACH3-006	10	10	0	22.800	2	10	10	14.68	79.48	
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6	CDO2025-HTEACH3-002	10	10	0	22.745	1	10	10	13.53	77.28	
7	CDO2025-HTEACH3-007	10	10	0	23.950	5	5	5	13.68	72.63	
8	CDO2025-HTEACH3-005	10	10	10	24.667	1	0	0	12.10	67.77	
9	CDO2025-HTEACH3-018	10	8	0	23.650	0	5	5	13.13	64.78	
10	CDO2025-HTEACH3-013	10	10	0	24.475	3	0	0	N/A	47.48	NO SHOW DURING BEI/WE
11	CDO2025-HTEACH3-019	10	2	0	24.300	0	0	0	N/A	36.30	NO SHOW DURING BEI/WE

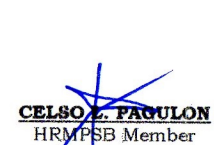
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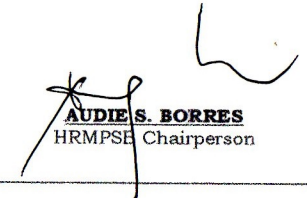
Prepared by the HRMPSEB
(All members should affix signature)

(Inhibition by consanguinity)
ROSALIO R. VITORILLO
HRMPSEB Member


RISA BEA SOCORRO M. BORRES
HRMPSEB Member


ANGELA VINCENT T. CORRALES
HRMPSEB Member


CELSO E. PAUGULON
HRMPSEB Member


AUDIE S. BORRES
HRMPSEB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: HEAD TEACHER III (SECONDARY)

Plantilla Item Number:

1) OSEC-DECSB-HTEACH3-660003-2010

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 20 June 2025

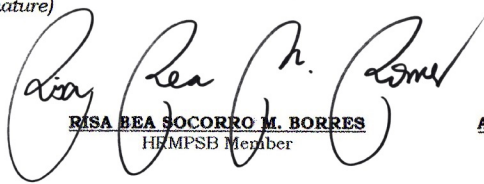
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		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
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1	CDO2025-HTEACH3-005	10	10	0	24.300	6	10	10	14.23	84.53	
2	CDO2025-HTEACH3-021	10	10	0	23.450	8	10	10	12.55	84.00	
3	CDO2025-HTEACH3-009	10	10	0	23.970	5	10	7	12.88	78.85	
4	CDO2025-HTEACH3-012	10	10	10	24.665	0	5	5	11.43	76.10	
5	CDO2025-HTEACH3-016	10	8	0	24.825	3	10	7	11.58	74.41	
6	CDO2025-HTEACH3-007	10	10	0	23.950	5	5	5	13.68	72.63	
7	CDO2025-HTEACH3-006	10	10	0	24.825	8	0	7	12.70	72.53	
8	CDO2025-HTEACH3-018	10	8	0	23.650	0	5	5	13.13	64.78	
9	CDO2025-HTEACH3-015	10	10	0	24.650	4	0	0	11.48	60.13	
10	CDO2025-HTEACH3-017	10	0	2	23.880	0	0	0	12.10	47.98	
11	CDO2025-HTEACH3-011	4	6	0	22.255	0	0	0	10.70	42.96	
12	CDO2025-HTEACH3-008	0	0	0	24.430	0	0	0	9.30	33.73	

*** NOTHING FOLLOWS ***

Prepared by the HRMP SB

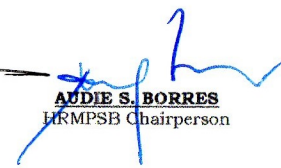
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ROSALIO R. TORILLO
 HRMP SB Member


ROSA BEA SOCORRO M. BORRES
 HRMP SB Member


ANGELA VINCENT T. CORRALES
 HRMP SB Member


ELIZER O. TERUEL
 HRMP SB Member


AUDIE S. BORRES
 HRMP SB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: SCHOOL PRINCIPAL I (ELEMENTARY)

Plantilla Item Number:

- 1) OSEC-DECSB-SP1-660601-2010
- 2) OSEC-DECSB-SP1-660583-2010

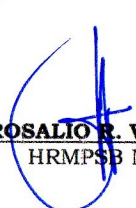
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

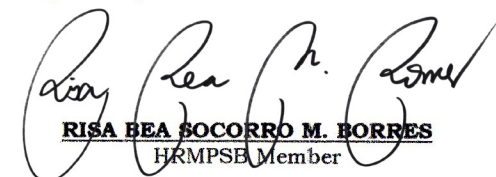
Date of Final Deliberation: 19 June 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
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		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-SP1-002	10	10	10	24.100	8	10	10	13.04	95.14	
2	CDO2025-SP1-006	10	10	10	24.000	2	10	10	12.73	88.73	
3	CDO2025-SP1-003	10	10	10	19.900	6	10	10	12.78	88.68	
4	CDO2025-SP1-001	10	10	10	21.150	5	10	10	12.08	88.23	
5	CDO2025-SP1-005	10	10	10	24.000	4	5	7	10.74	80.74	
6	CDO2025-SP1-004	10	10	10	23.850	5	0	5	12.29	76.14	

*** NOTHING FOLLOWS ***

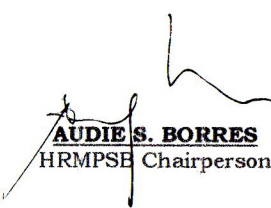
Prepared by the HRMP SB
(All members should affix signature)


ROSALIO R. VITORILLO
HRMP SB Member


RISA BEA SOCORRO M. BORRES
HRMP SB Member


ANGELA VINCENT T. CORRALES
HRMP SB Member


CELSO L. PAGULON
HRMP SB Member


AUDIE S. BORRES
HRMP SB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: SCHOOL PRINCIPAL I (SECONDARY)

Plantilla Item Number:

1) OSEC-DECSB-SP1-660035-2014

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

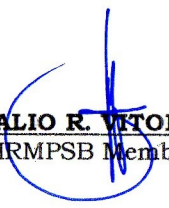
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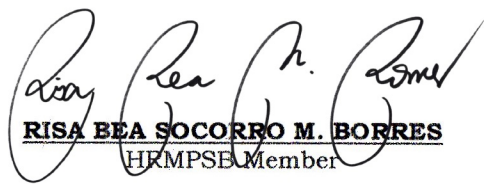
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2	CDO2025-SP1-006	10	10	10	24.000	2	10	10	12.73	88.73	
3	CDO2025-SP1-003	10	10	10	19.900	6	10	10	12.78	88.68	
4	CDO2025-SP1-005	10	10	10	24.000	4	5	7	10.74	80.74	
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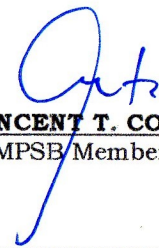
*** NOTHING FOLLOWS ***

Prepared by the HRMPSB

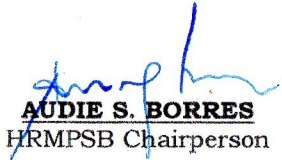
(All members should affix signature)


ROSALIO R. VITORILLO
 HRMPSB Member


RISA BEA SOCORRO M. BORRES
 HRMPSB Member


ANGELA VINCENT T. CORRALES
 HRMPSB Member


ELIZER O. TERUEL
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: SCHOOL PRINCIPAL II (ELEMENTARY)

Plantilla Item Number:

1) OSEC-DECSB-SP2-660299-2010

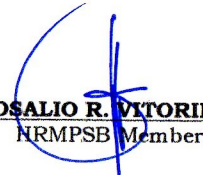
Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

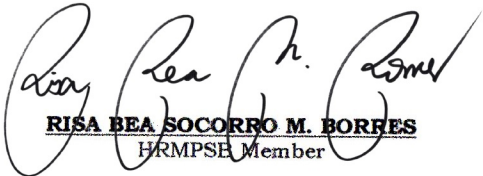
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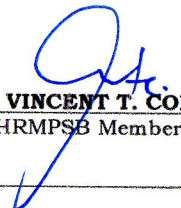
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2	CDO2025-SP2-001	10	10	10	24.200	4	10	10	14.38	92.58	
3	CDO2025-SP2-011	10	10	10	24.450	2	10	10	12.01	88.46	
4	CDO2025-SP2-004	10	10	10	23.200	2	10	10	12.15	87.35	
5	CDO2025-SP2-007	10	10	10	24.050	7	0	0	13.50	74.55	
6	CDO2025-SP2-003	10	10	10	24.500	4	0	0	11.83	70.33	

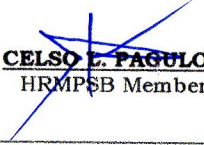
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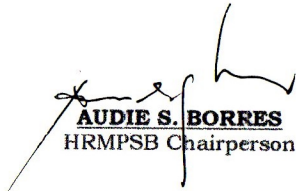
Prepared by the HRMPSB
(All members should affix signature)


ROSALIO R. VITORILLO
 HRMPSB Member


RISA BEA SOCORRO M. BORRES
 HRMPSB Member


ANGELA VINCENT T. CORRALES
 HRMPSB Member


CELSE E. PAGULON
 HRMPSB Member


AUDIE S. BORRES
 HRMPSB Chairperson

COMPARATIVE ASSESSMENT RESULT (CAR)

Position: SCHOOL PRINCIPAL II (SECONDARY)

Plantilla Item Number:

1) **OSEC-DECSB-SP2-660301-2010**

Office/Bureau/Service/Unit where the vacancy exists: SCHOOLS DIVISION OFFICE OF CAGAYAN DE ORO CITY

Date of Final Deliberation: 19 June 2025

RANK	APPLICATION CODE	COMPARATIVE ASSESSMENT RESULTS									Remarks
		Education	Training	Experience	Performance	Outstanding Accomplishments	Application of Education	Application of L&D	Potential	Total	
		10 points	10 points	10 points	25 points	10 points	10 points	10 points	15 points	100 points	
1	CDO2025-SP2-013	10	10	10	24.075	7	7	10	12.35	90.43	
2	CDO2025-SP2-005	10	10	10	23.075	5	10	7	14.32	89.40	
3	CDO2025-SP2-011	10	10	10	24.450	2	10	10	12.01	88.46	
4	CDO2025-SP2-012	10	10	10	23.395	9	0	0	13.25	75.65	
5	CDO2025-SP2-002	10	10	10	24.575	1	0	5	12.08	72.66	
6	CDO2025-SP2-009	10	10	10	23.055	0	0	0	14.00	67.06	

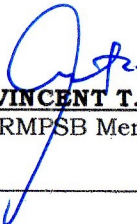
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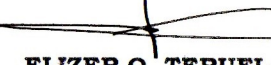
Prepared by the HRMPSB

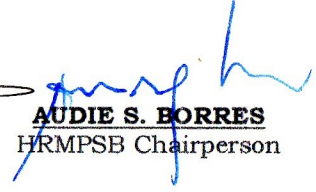
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ROSALIO R. VITORILLO
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